BAC Launches New Postgraduate Programme - Master of Arts in Procurement and Logistics Management

2017/18 Inspirational Awards

BAC and Nxakato JSS sign Memorandum of Understanding

The Business Botswana Northern Trade Fair Exhibition

BAC attends the Association of African Universities Conference
Head of Marketing and Corporate Communication

MRS. MPHO VICTORIA MOKGOSI


The five-year plan is themed “Entrepreneurship, Employability and Leadership through Quality Business Education for Economic Growth” to align with the national goals intended to make Botswana a knowledge based society to diversify the economy through growth of the private sector.

Information on the balanced score card and the financial performance of the institution was shared to lay a foundation for all employees to start off the year well informed with a full understanding of the strategic direction of the institution. Employees were treated to motivational talks and engaging exercises to promote wellness and family life. Promotion of wellness was part of the engagement as health practitioners were invited for health checks and fitness trainers were also invited for aerobics, Zumba and other physical exercises.

The country was overwhelmed with mixed emotions as the nation mourned and bid farewell one of the founding fathers, democracy stalwart, revered leader and farmer, the second President of the Republic of Botswana, Sir Quett Ketumile Joni Maire. The great man I grew to know, appreciate and respect as the leader of the country for the best part of my youth. May his soul find eternal peace and his family find comfort in the knowledge that God is with them.

The recruitment cycle was in full swing this quarter with the institution receiving a record high number of qualified applications. The institution welcomed a new cohort for the MSc Strategic Management, new bridging students at the School of Business and Leisure and a team of professionals from Botswana Telecommunications Corporation at the Industry Skills Centre for the CISCO program.

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We get to know what makes the HR Team tick as we get up close and personal with the members of the team responsible for the overall welfare and skills development of the institution.

I look forward to getting to know more about the BAC team and what they get up to. Share your news and stories with us at marketing@bac.ac.bw. Thank you!
VISION, MISSION, VALUES

VISION
To be a leading Business School of Choice in Africa and beyond.

MISSION
To advance knowledge and skills in business education through teaching and learning, research and community engagement to meet the needs of the economy

VALUES

EXCELLENCE
Continuous pursuit of highest quality to enable commitment to the mandate of BAC and maintain standards that are globally recognised.

COLLABORATION
We are committed to working together as a team and in partnership with others for efficiency and effectiveness.

INNOVATION
We promote generation and implementation of new ideas for impactful change.

INTEGRITY
We uphold moral, ethical and professional principles in our engagements

HUMILITY
We embrace other people’s ideas and opinions and are courteous to others all.

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On the 20th of June 2017, Botsswana Accountancy College (BAC) launched a new postgraduate programme - Master of Arts in Procurement and Logistics Management at an auspicious dinner in Gaborone. This new programme, offered in partnership with Sheffield Hallam University has been endorsed by the Public Procurement & Asset Disposal Board (PPADB).

It has been designed to provide Procurement and Supply Chain professionals with an understanding and the relevant skills to procure/source on a global basis. MA in Procurement and Logistics Management is specifically targeted at people within the procurement and/or supply chain sector, or people wanting to venture into this profession.

When addressing the guests on the importance of MA in Procurement and Logistics Management programme in strengthening procurement capacity building, PPADB Executive Chair Mrs. Bridget Poppy John said, “There is a pressing need to professionalize procurement in Botswana as that will not only improve skills and competencies, but will also promote integrity in the profession and prevent undesirable behavior, whilst yielding best value for Botswana” Mrs. John further highlighted that PPADB has realized that procurement has not been formalized in Botswana thus partnering with BAC to introduce this programme.

“By introducing this programme, BAC aims to fill the gap that has been in the procurement and logistics sector” said BAC Executive Director Ms. Serty Leburu. She further said that the design and development of this programme was necessitated by feedback from the market and industry on their aspiration and interest to advance in the procurement profession.

BAC Acting Deputy Executive Director - Academic Affairs Dr. Byron Brown said the college continues to bring excellence to Botswana’s corporate world as it brings programmes that are intended to groom and build professionals who are already on the field. “MA in Procurement and Logistics Management will bring diversification and growth in Botswana and beyond” said Dr. Brown.

The Permanent Secretary of the Office of the President Mr. Carter Morupisi who officiated this launch event applauded Botswana Accountancy College to have found it necessary to invest time and other resources in enhancing their product offering that will ultimately impact positively on the national economy. He expressed with great commendation that the introduction of MA in Procurement and Logistics Management comes at an opportune time when Botswana repositions herself not only as a key regional player but also as an active and visible participant in the world economy at large. “Procurement and Logistics Management as functions have risen to great strategic importance in multinational companies and economies across the globe and it is envisaged that they will assume even greater significance in years to come! That BAC is taking note of this and responding well is great indeed” said Mr. Morupisi.
ENTREPRENEURSHIP AND BUSINESS LEADERSHIP STUDENT MS. AGANG NICOLE BAKWENA TOGETHER WITH 2 LECTURERS MR. ADEMOLA SAMUEL OLUWARANTI AND MR. MUNYARADZI NYANDORO FROM SCHOOL OF BUSINESS & LEISURE HAVE WON 2017/18 INSPIRATION AWARDS FROM SHEFFIELD HALLAM UNIVERSITY.

The Inspirational Award is an award that is won based on how a student or lecturer have made an impact in the lives of the other student. This award has previously been given to students only. This year Sheffield Hallam University introduced awards for Inspirational Lecturers. The lectures were nominated and voted for by their students. The award ceremony was held on the 6th of July 2017 at Sheffield Hallam University.

MS AGANG NICOLE BAKWENA

Ms Bakwena from Mahalapye has just completed year 3 of BA (Hons) Entrepreneurship and Business Leadership.

“I certainly believe that hard work pays off. I am humbled and inspired by the award. The award itself says it all. I believe that this award will open doors for me as I feel that I am achieving, growing and certainly have a sense of security throughout my journey of life. I have been inspired by my parents to be where I am today. Being an inspirational student has now put me on the platform to work harder and perform even better. As an Entrepreneurship & Business Leadership student, I got to learn that business entrepreneurship is not just about buying and selling, there’s a lot involved in the business world. Through my academic years I have covered topics such as: Marketing, Accounting & Business Strategies that moulded me into becoming a real entrepreneur. Going forward I intend to go into the business world and join the Women in Business Association (WIBA)” Ms Bakwena.

MR MUNYARADZI NYANDORO

Mr Nyandoro is a Senior Lecturer in the School of Business and Leisure at Botswana Accountancy College (BAC). He holds MSc Finance and Investment from the National University of Science and Technology (Zimbabwe), BSc Economics from the University of Zimbabwe and Institute of Bankers certificate (Zim). He is a current CFA level 2 candidate. Munyaradzi worked in the Zimbabwean financial industry for six (6) years as a Business Development Officer and Risk Analyst. He has over 10 years of lecturing in tertiary institutions in Zimbabwe and Botswana. He teaches Economics, Financial Management, Corporate Finance and Statistics/Financial analysis modules at undergraduate level. He has also supervised more than fifty (50) dissertations at undergraduate level on global financial markets, monetary policies, large scale growth (mergers and acquisitions), banking and investments.

Munyaradzi has received four (4) BAC Executive Director Awards of excellence in recognition of his contribution to teaching and learning. The Inspirational Award is his first overseas award for teaching excellence. “I’m ecstatic but not surprised to receive this award because I know my students enjoy my lessons. This shows that they appreciate my value as a lecturer and that I inspire them” said Mr Nyandoro.
BAC GENERAL STAFF MEETINGS

BAC held staff day events in both Gaborone and Francistown on the April 7th and April 8th respectively, to share the new strategy, address issues discussed at the previous meetings as well as to share the college’s current financial status and latest updates including new departmental structures. BAC’s revamped website was launched at these events. BAC staff participated also in wellness activities and games immediately after the staff briefings.

2017 DIACORE MARATHON

126 BAC staff members participated at the 2017 Diacore Marathon which was held on Sunday 7th May 2017 in Gaborone at the Grand Palm Hotel. The activities included a 42.2km Marathon, 21.1km half marathon, 10km race, a 4km fun run, Zumba, water slides and stage performances.

ANNUAL BICA POOL TOURNAMENT

BAC Social Club scooped 1st Position at the Annual BICA Tournament which was held on the 6th of May 2017 at Bull n Bush, Gaborone. Companies that also took part in the tournament are BICA, Auditor General, KPMG and Grant Thornton.

2017/18 INSPIRATIONAL AWARD WINNERS

MR OLUWARANTI ADEMOLA SAMUEL
(M.Tech, FCIB, FHEA, ACIB, AIBSA, AMNIM, MSAIM)

Mr Samuel is a highly experienced Chartered Banker, Management Practitioner, Marketer, Financial/credit Analyst, Agricultural Economist, Entrepreneur and a Seasoned Lecturer with 18 years’ experience covering marketing/sales, product development, branding, financial planning, customer service, credit/enterprise risk, banking operations, business growth/development, branch management and research, consultancy and education.

He holds a Masters of Technology (M. Tech) degree in Entrepreneurship from Tshwane University of Technology, Pretoria, South Africa, an Honours degree in Agricultural Economics and Extension (B. Tech Hons.) and is highly computer literate. Professionally, he is a Fellow of the Chartered Institute of Bankers of Nigeria, FCIB-2015, qualified as a Chartered Banker in 2003, a Fellow of Higher Education Authority UK, (FHEA) 2016, an Associate of the Institute of Bankers South Africa AIB (SA)-2012, an Associate of the Chartered Institute of Management of Nigeria AMNIM-2004 and a full member of the South Africa Institute of Management MSAIM-2012.

As a lecturer, he has 12 years experience sequel to his qualification as a Chartered Banker in 2003. He teaches business management subjects not limited to: Financial Management, Practice of Banking, Economics, Marketing, Strategic Management, International Finance, Management Theory and Practice and other management subjects. He also taught Entrepreneurship, Sales & Marketing, and Operations Management, Economics & Finance among other business management modules in Tshwane University. Presently he is a Senior Lecturer and Assistant Programme Leader, Enterprise and Business Leadership at the Botswana Accountancy College in Gaborone, where he is actively involved in curriculum development, lecturing (Banking and entrepreneurship programmes) and supervision of undergraduate projects.

EMPLOYEE ENGAGEMENT

BAC staff during the general staff meeting

BAC Executive Director, Ms. Serty Leburu addressing staff

BAC staff during the wellness session

Mr. Tebatseng Moso participating during one of the activities

Mr. Atamelang Olefile from Center for Corporate Learning and Leadership School participated at this year’s Annual BICA tournament and was titled the 2017 BICA pool tournament champion together with his team.

BAC social club after winning the 2017 BICA pool tournament

BAC NEWSLETTER ISSUE 04 APRIL - JUNE 2017
PARTNERSHIPS & STAKEHOLDER ENGAGEMENT

BAC & NXAKATO JSS SIGN MEMORANDUM OF UNDERSTANDING

ON THURSDAY 6th APRIL 2017, BOTSWANA ACCOUNTANCY COLLEGE SIGNED A MEMORANDUM OF UNDERSTANDING WITH NXAKATO JUNIOR SECONDARY SCHOOL TO SYMBOLISE PARTNERSHIP AND THE COLLEGE’S COMMITMENT TO CONTINUE WITH THE MANDATE OF IMPROVING THE WELFARE OF STUDENTS.

During this momentous occasion, BAC offered health and fitness equipment amounting to P20 000.00 for the students’ wellness and physical education lessons. Through this partnership, Botswana Accountancy College aims to make an impactful and positive difference in the lives of the Sowa Town community.

NURTURING & REWARDING EXCELLENCE TO THE PUPILS FROM DUTLWE VILLAGE

On May 22nd 2017, BAC handed over a package consisting of school bags, stationery, toiletry and sanitary ware to twenty-four pupils of Dutlwe village. These young 15 girls and 9 boys, passed their Primary School Leaving Examination (PSLE) with an impressive 100% pass rate in 2016. This contribution is aligned with the BAC community engagement plan which seeks to empower communities through partnerships aimed to improve the welfare of students. It is the institution’s aspiration to make a positive difference in the livelihood of the children and to further nurture their learning to encourage them to strive to perform even better.

A COURTESY VISIT BY A DELEGATION OF INTERNATIONAL ASSOCIATION OF UNIVERSITIES

As a new member of the International Association of Universities (IAU), BAC welcomed a delegation of academic leadership from Universities across the world who attended the IAU Leadership Programme, Leading Globally Engaged Universities (LGEU) fourth session hosted by the University of Botswana in Gaborone from 21st – 26th May 2017. The delegation was led by the IAU Secretary-General, Dr. Eva Egron-Polak and the Programme Director Dr. Tom Kennie. Dr Galamoyo Male, the acting Deputy Executive Director Academic Affairs attended the training. As part of the program, the participants visited campuses of other institution members within the host city and or country to review different aspects of global engagement and internalisation initiatives deployed by the individual member institutions.
PARTNERSHIPS & STAKEHOLDER ENGAGEMENT

BAC SPONSORS 2017 CIMA AWARDS

BAC sponsored the annual CIMA awards ceremony with P10 000.00. The awards were held on the 8th of June 2017 in Gaborone. The following CIMA students who received awards studied at BAC:

1. **THOMAS MOUTSWI**
   - Currently studying CIMA - Management Accounting (P3).
   - Year 4
   - Best in Operational Case Study, 2016 CIMA awards
   - Best in Managerial level, 2016 BAC Best Students awards
   - Best in Management Accounting (P1), 2015 CIMA awards

2. **LAPOLOGANG TSIETSO**
   - CIMA - Completed in July 2017
   - Best in Management Case Study August 2016.
   - Currently pursuing a Post Graduate Diploma in Advanced Taxation, still at BAC.

3. **KELETSO MOSWETE**
   - CIMA - Completed in December 2016
   - Best in Financial Operation (F1) 2014 CIMA awards
   - Currently works as an Accounts & Admin Officer at JRK Investments.

4. **NATASHA NONDE**
   - CIMA - Strategic level. Year 4
   - Best in Management Case Study November 2016

5. **KAMOGELO RAMABU**
   - CIMA - Completed in 2016
   - Best in Risk Management (P3) & Best in Strategic Case Study

6. **AMANTLE LEKULA**
   - CIMA - Strategic Case Study. Year 4
   - Best in Managerial Case Study May 2016

7. **ARONA SIY ABONGA LEGOTLWANE**
   - CIMA - Managerial level. Year 3
   - Best in Financial Reporting & Taxation (F1) 2016 CIMA awards
   - Ranked position seven in the world in the 2017 Operational Case Study (OCS) exam

8. **MANUEL GANAKGOMO**
   - CIMA - Strategic level. Year 4
   - Best in Advanced Financial Reporting (F2)

9. **VICKY JOSEPH**
   - CIMA - Managerial level. Year 3
   - Best in Management Accounting (P1) 2016 CIMA Awards

10. **MANUEL GANDANGOMO**
    - CIMA - Strategic level. Year 4
    - Best in Advanced Financial Reporting (F2)

11. **UNANGONI MHLAULI**
    - Studying CIMA - Strategic level. Year 4
    - Best in Enterprise & Risk Management (E2) 2016 CIMA Awards

12. **IRFAN PATEL**
    - CIMA - Completed in 2016
    - Best in Financial Strategic Case Study (F3)

**RANKED POSITION SEVEN IN THE WORLD IN 2017**

**THE 14TH ANNUAL ASSOCIATION OF AFRICAN UNIVERSITIES (AAU) CONFERENCE AND 50TH ANNIVERSARY**

As member of the AAU, BAC attended the 14th Annual Conference at the Palm Beach Hotel in Accra, Ghana from 5th - 8th June 2017. The institution was represented by the Executive Director, Ms Serty Leburu, Acting Deputy Executive Director - Academic Affairs, Dr Galamoyo Male and Head of Marketing and Corporate Communications, Mrs Mpho Victoria Molokozi. The conference was officially opened by the President of Ghana, His Excellency Nana Akufu-Addo. Members across the continent attended the conference. The main key areas of discussion included contributions of AAU to Higher Education Development in Africa, Higher Education in Africa and Prospects for Sustainable Development through Continental Education Strategies, Promoting science, technology and innovation through higher education, Curriculum reform as key to graduate employability and entrepreneurship, Advancing Science, Technology and Innovations through Postgraduate Research Supervision, Improving Management of Education Systems for Quality, Relevance and Sustainability, Quality Assurance Harmonisation in African Higher Education and the Contribution of the HAQAA Initiative among others.

**BENCHMARKING AT THE UNIVERSITY OF CAPE COAST**

The centre was set up to promote research, teaching and outreach that will position the University as a centre of excellence. Through the School of Business, a University wide entrepreneurship course was introduced to nurture prospective capability of students to be innovative and develop their ideas into viable businesses. The centre is intended to develop entrepreneurial skills amongst students by providing a conducive environment for business to thrive.

In addition, the mandate of the University is to align entrepreneurial development in line with the national skills development and economic needs. The team also visited the Business Incubator which gives students the rare opportunity to be placed on attachment with industry partners and start their own businesses with support from the University’s staff. The lessons learnt have provided great insight for development and infusion of entrepreneurship into all programmes in BAC as well as enhancement of the BAC innovation and entrepreneurship initiative.

**THE UNIVERSITY OF CAPE COAST IS ONE OF THE LONG STANDING AND WELL-ESTABLISHED UNIVERSITIES IN GHANA, HAVING BEEN IN EXISTENCE FOR SIXTY-FIVE YEARS. THE BAC TEAM VISITED THE UNIVERSITY’S CENTRE FOR ENTREPRENEURSHIP AND SMALL ENTERPRISE DEVELOPMENT (CESED) HOUSED UNDER THE SCHOOL OF BUSINESS AND LEAD BY THE DEAN, PROFESSOR ROSEMOND BOOHENE ON 9TH JUNE 2017.**
EXHIBITIONS AND CAREER FAIRS

2017 BUSINESS BOTSWANA NORTHERN TRADE FAIR

As part of BAC initiatives to raise brand visibility and awareness of the Francistown Campus and programme portfolio, the college participated at the 2017 Business Botswana Northern Trade Fair that was held from the 23rd May to 28th May 2017 in Francistown. Business Botswana Northern Trade Fair is an annual event to the northern market. The fair also creates a platform for stakeholder engagement during the various events held during the week of the fair. BAC has participated at the fair for a number of years and has received various awards for exhibiting at the fair.

2017 BOTSWANA YOUTH JOBS FAIR

BAC participated at the Botswana Youth Job Fair which was held from 23rd - 24th June 2017 at the BNYC National Youth Centre in Fairground. The objective of the fair was to connect unemployed youth with job opportunities and self-employment opportunities.

ANNUAL HATAB CONFERENCE

BAC attended and exhibited at the annual HATAB Conference held in Kasane in April 2017 where various organisations and some Ministers met to discuss issues affecting the Hospitality & Tourism industry. BAC sponsored this conference with P15 000.00.

EXHIBITIONS AND CAREER FAIRS

SENIOR SECONDARY SCHOOLS BOOT CAMPS AND CAREER FAIRS

Most senior secondary schools embark on career fairs for their learners by inviting Tertiary Education providers to demonstrate the courses offered. Invitations were received from Tsabong Unified Secondary School (27th - 28th April 2017), Matsha Secondary School (3rd - 4th May 2017) and Kgari Sechele Senior School (8th June 2017) to visit and make presentations about BAC as well as facilitate open discussions with the students during the boot camps and career fairs. These initiatives were aimed at educating students on life skills and offer them career guidance. BAC took upon the opportunity to reach out to prospective students and promote awareness about the college, its programme portfolio and possible career options available for studying each programme.

THESE BOOT CAMPS AND FAIRS PROVIDE A PLATFORM TO INTERACT WITH PROSPECTIVE STUDENTS IN A RELAXED ENVIRONMENT IN WHICH THEY CAN FREELY COMMUNICATE WITH THE INSTITUTIONS ABOUT THEIR CAREER INTERESTS AND ENQUIRE ABOUT THE INSTITUTIONS AND THE PROGRAMMES OFFERED. WITH SUCH A PLATFORM BAC CAN DEVELOP RELATIONS AND CONDUCT MARKET INTELLIGENCE. THE BOOT CAMPS AND FAIRS ALSO PAVE AWAY FOR THE NATIONAL RECRUITMENT ROADSHOWS WHICH ARE HELD EVERY YEAR.
STUDENT ENGAGEMENT

NEW STUDENTS INDUCTION

1. MSc STRATEGIC MANAGEMENT INDUCTION
   BAC Postgraduate together with University of Derby held an induction for the first year MSc Strategic Management Students on 2nd June 2017. The purpose of this induction was to introduce the students to the Programme Leaders and Coordinators, give them information about the programme and general information about BAC and facilities. This induction ceremony was graced by alumni Mrs Michelle France - Mabotela who shared her experience at BAC and also gave a motivational talk to the new students.

2. SBL INDUCTION
   School of Business & Leisure held an Induction for new students on the 9th of June 2017. These new students commenced their studies with a bridging programme that started on the 12th of June 2017.

3. CCNA TRAINING LAUNCH
   The Industry Skills Center under the School of Computing and Information Systems, will be training 60 BTC employees on all 4 levels of CCNA over a period of 6 months. This is a giant milestone for the Industry Skills Center, School of Computing and Information Systems and BAC as a whole. This training was launched on the 15th of June 2017 and was attended by students from BTC, BAC Management as well as the programme leaders.

STUDENT WELLNESS DAY

ANNUALLY, THE STUDENT SUPPORT & WELFARE DEPARTMENT TOGETHER WITH PEER EDUCATORS AND THE SRC ORGANISE A WELLNESS DAY FOR STUDENTS TO ENCOURAGE THEM TO LIVE HEALTHY LIFESTYLES. THE DAY IS A COLLABORATION BETWEEN THE INSTITUTION, SOME DEPARTMENTS WITHIN GOVERNMENT MINISTRIES LIKE MINISTRY OF HEALTH AND WELLNESS AND OTHER NON-GOVERNMENTAL STAKEHOLDERS.

This year on 27th April, the Gaborone campus students convened in the main campus to celebrate the day under the theme “Fitness for all, fitness for success”. Dr Marape of Marape Health Clinic in Gaborone was the guest speaker for the day. In the early morning, there was a fitness walk around the Fairgrounds Centre to raise awareness on fitness and encourage walking as one form of exercise. The activities for the day included zumba and aerobics sessions, traditional games, food competition, stall viewing and vital signs check. It ended with 5 aside soccer games.

BOTSWANA TERTIARY STUDENT SPORTS ASSOCIATION BRACKET B ATHLETICS COMPETITIONS

BAC South and North Athletics teams took part in the Botswana Tertiary Student Sports Association (BOTESSA) Bracket B athletics competitions that were held on the 8th of April 2017 at the University of Botswana (UB) stadium. This was the first time that BAC Francistown campus competed as a stand-alone from the Gaborone campus. The Bracket comprises of UB, Limkokwing University, BUAN, New Era College, Botho University, GIM, BUAN and ABM. BAC South had 2 athletes qualifying for the Championships where Omphile Phokoje scooped a gold medal for men’s shot put.
STUDENT ENGAGEMENT

WELLNESS DAY - FRANCISTOWN CAMPUS
FRANCISTOWN STUDENTS' WELLNESS DAY WAS HELD ON 12TH MAY 2017 AT THE TATI RIVER FLATS. INVITED STAKEHOLDERS WERE LESEDIING MEDICAL CENTRE (LMC), TEBELOPELE AND BOFWA. ONE HUNDRED AND NINE STUDENTS PARTICIPATED. THE PROGRAMME WAS A COMBINATION OF EDUCATION AND ENTERTAINMENT. BOFWA BRIEFED THE ATTENDANTS ON ISSUES OF HEALTHY LIVING AND FAMILY PLANNING, TEBELOPELE FOCUSED ON HIV/AIDS PREVENTION AND ADHERENCE TO TREATMENT Whilst LMC TESTED STUDENTS FOR SUGAR LEVELS AND BODY MASS.

SMART STUDENTS MOVEMENT (SSM) CLUB LAUNCH
The Smart Students Movement, a new club in BAC, was launched in Gaborone on the 29th of April 2017 under the theme “Ignite the Millennial”. The Movement aims to develop potential leaders, entrepreneurs and creatives in achieving personal, professional and social growth. This will be achieved through student involvement in skill upgrading activities and interaction with professional personnel from various industries.

STUDENT REPRESENTATIVE COUNCIL TRAINING
As a norm, the newly elected Student Representative Councils for both Francistown and Gaborone campuses every year undergo training to prepare them for SRC work. This year the training was held at the Blue Tree Golf Club in Gaborone on 6th May 2017. The council was trained on issues of leadership, time management, professional personnel from various industries.

STUDENTS’ LEADERS OUTING
It takes sacrifice and dedication for one to study and at the same time serve other students. It is as such that the Student Support and Welfare Department organised an outing for Gaborone campus students’ leaders (former SRC, completing Peer educators and Independent Electoral Committee members) at the Lion Park Resort on the 2nd of June 2017. This was an appreciation gesture to the students and also an opportunity to evaluate and recommend ways of improving the three leadership areas and BAC student experience as a whole.

BOTTESSA AGM
On the 19th of June 2017, there was an AGM during which BAC North was officially welcomed as a new affiliate which will enable the campus to compete independent at all events.

RUGBY
The student rugby teams are doing very well in this season’s league. The gentlemen’s team is now playing professional rugby under the president league and the ladies are playing under professional women league. We are at the first half of the season and the ladies’ team has played 4 games out of seven and are at position 3.

ATHLETICS
There were inter-faculty athletics competition on the 30th of March 2017, which were held at BAC Gerald Estate campus. All track events were featured except for field events. A team of 24 students was selected to compete at the BOTESSA bracket level competition which was held on the 8th of April 2017 in Gaborone.

READY TO WORK AND LIFESKILLS TRAINING
On the 5th of April 2017 the last cohort of students (Computing Year 4) completed their training on a collaborative effort with BOFWA, PCI and Barclays Bank. The ready to work programme provides the youth with the skills that aim to help them transition from the world of education into the world of work. Ready to Work provides learning material that help young people develop work, people, money and entrepreneurial skills.

UPCOMING ACTIVITIES
The BAC Student Representative Council aims to follow in the footsteps of humanity, fossilised in the institutional values of Innovation, Collaboration, Humility and Integrity. Under the motto, “Vision anticipates, performance delivers”, as they plan to progress the BAC student society into further academic success and a more colorful student experience.

1. The First Annual Student Exhibition Day
2. Mr and Miss BAC
3. Life Skills and Career Development Seminar
4. Social Circle 2.0
5. Semester Shutdown

SMART STUDENTS MOVEMENT (SSM)

RUGBY

ATHLETICS

UPCOMING ACTIVITIES
GET TO KNOW YOUR COLLEAGUES

MEET THE HUMAN RESOURCE TEAM
OUR OBJECTIVE AS THE HUMAN RESOURCES DEPARTMENT IS TO PROVIDE AN EMPLOYEE-ORIENTED, HIGH PERFORMANCE CULTURE THAT EMPHASISES EMPOWERMENT, QUALITY AND PRODUCTIVITY. OUR ROLE IS TO GUIDE AND MANAGE THE PROVISION OF HR SERVICES, POLICIES AND PROGRAMS FOR THE COLLEGE. HR DEPARTMENT IS RESPONSIBLE TO LEAD CHANGE MANAGEMENT AGENDA AS WELL AS TO MANAGE TALENT AND ALL HR RELATED INTERNAL AND EXTERNAL COMMUNICATION.

MR. ISHMAEL DIPHOLO
POSITION & ROLE
Head of Human Resources
HOME VILLAGE
Pilikwe
HOBBIES
Camping, outdoor life
FAMILY
Married with 3 kids
ASPIRATIONS
To achieve corporate leadership in the area of people management

MR. PATRICK MOSIMANEWAKGOSI
POSITION & ROLE
HR Manager - Manage & coordinate all HR support services
HOME VILLAGE
Mochudi
HOBBIES
Watching TV, playing soccer, reading
FAMILY
I am a first born in a family of 4 and I have one son
ASPIRATIONS
I aspire to leave a mark everywhere I go

MR. THEOPHILUS MOTHUSI MELAETSA
POSITION & ROLE
Organisational Development Manager
HOME VILLAGE
Bray
HOBBIES
I have limited time for hobbies. I enjoy watching soccer.
FAMILY
Married with one child, a daughter
ASPIRATIONS
On the career front: To do more work that involves consulting, analysing and critiquing processes, finding solutions, doing more of presentations on performance enhancing concepts and less on administrative work. Personal development: Now, that’s my secret, not for public domain.

MS. LAME TSHOLOFELO POELO
POSITION & ROLE
HR Practitioner - initiate and support all HR services
HOME VILLAGE
Tonota
HOBBIES
Reading inspirational books, watching reality shows
FAMILY
I am a mother of one, from a family of 3 being the only girl between two boys
ASPIRATIONS
To leave a footprint in organisations I work with in terms of HR issues especially in Employee Relations and Welfare

MR. CLEMENT MBAKISI KEBADILE
POSITION & ROLE
HR Practitioner
HOME VILLAGE
Kutamogoree
FAVOURITE MEAL
Papa, Morogo + Beef
ASPIRATIONS
To be a highly motivated, enthusiastic individual with exceptional, proven performance record and committed to ensuring excellent HR functions, with the ability to boost employee morale.
LIFE LESSON
“It is better to fail in originality than to succeed in imitation.

MR. REUBEN TALIKA FANI
POSITION & ROLE
Human Resource Intern - Providing quality HR compliance & administrative support to the HR team, clients and teammates.
HOME VILLAGE
Gungwe Village North-East Part of Botswana
HOBBIES
Reading Christian books and management articles
FAMILY
From a Christian family of eight siblings. I am the 7th born
ASPIRATIONS
HR Recordkeeping: creating a written policy for managing employee records, administering all records management program components and performing all work in accordance with records management, work practices & procedures.
NEW APPOINTMENTS

BAC welcomes and congratulates the following members of staff on their appointments:

01/07/2017  Mr. Ignatius Dikgole  Senior Lecturer Accountant
01/07/2017  Mr. Clement Kebadile  HR Practitioner
01/07/2017  Mr. Gaolatlhe Medupe  CIPS Course Coordinator

ACTING APPOINTMENTS

Mr. Eugene Mwaba  Director School of Finance & Professional Studies
Mr. Michel Katombwe  Director School of Corporate Learning & Leadership

BAC BID FAREWELL TO THE FOLLOWING PEOPLE

30/04/2017  Dr. Devin Nkhoma  Director School of Finance & Professional Studies
31/05/2017  Mr. Edmund Bayen  Director Center for Corporate Learning and Leadership Skills
15/06/2017  Ms. Khumoyame Bogosi  Front Desk Officer

BAC Executive Director, Ms Serty Leburu wishes the following staff members a Happy Belated Birthday!

- Ms. G.F.G. Goepamang  Thursday, April 02
- Mr. M. Modrikanye  Friday, April 03
- Mr. D.D. Ditsheko  Sunday, April 04
- Mr. G. Diko-Gole  Sunday, April 07
- Mr. K. Thuto  Tuesday, April 07
- Mr. A.O. Olefile  Tuesday, April 15
- Mrs. S. Setlhahi  Friday, April 16
- Dr. T.K.T. Tsholwe  Wednesday, April 17
- Dr. L. Ketshabile  Thursday, April 17
- Mr. T.M. Moretshwane  Thursday, April 22
- Ms. I. Molojo  Wednesday, April 24
- Mr. W. Sekatsi  Monday, April 24
- Mr. S. M. Mokgwe  Thursday, April 27
- Mr. D. Dumeie  Monday, April 28
- Mr. W. Mutoko  Friday, May 02
- Mrs. M. M. Mponang  Friday, May 03
- Ms. S. Keabetsewe  Monday, May 00
- Mrs. S. Sebeneu  Friday, May 05
- Ms. Q. Baatshwana  Thursday, May 05
- Ms. M. Mokuroverwa  Friday, May 09
- Mr. M. Sims  Sunday, May 09
- Ms. L. Bapolele  Tuesday, May 10
- Mrs. B. J. Magocha-Sekele  Friday, May 12
- Mrs. M. Gabaatshlwwe  Wednesday, May 18
- Ms. S. Leburu  Wednesday, May 19
- Mr. K. M. Pilane  Saturday, May 20
- Mr. P. Mosimane-Wakgosi  Saturday, May 25
- Mrs. T. E. M. Mogotsi  Tuesday, May 28
- Mrs. O. S. D. Dick  Thursday, May 29
- Mrs. G. Gitshane  Saturday, May 29
- Mr. H. Mokgeli  Sunday, May 30
- Mr. B. Raputi  Friday, May 31
- Ms. A. Mautenyane  Sunday, June 02
- Ms. K. Keidwe  Tuesday, June 05
- Mr. O. Salani  Wednesday, June 06
- Ms. N. Ramagwane  Saturday, June 06
- Mr. M. Masi  Monday, June 10
- Dr. B. B. Brown  Monday, June 10
- Mr. A. S. G. Makwane  Tuesday, June 10
- Mr. B. Masedu  Saturday, June 12
- Mr. B. Bonino  Saturday, June 12
- Mr. B. Tuma  Tuesday, June 13
- Mr. F. Sidume  Saturday, June 14
- Mrs. M. Kettlebwe  Thursday, June 23
- Mrs. C. C. Chakehawata  Tuesday, June 24
- Mr. R. C. Chabata  Wednesday, June 24
- Dr. G. Male  Monday, June 28
- Ms. M. Mateise  Thursday, June 28
- Mr. T. Nage  Wednesday, June 29
- Ms. K. Modisane  Friday, June 29
- Ms. A. B. M. Mavundayana  Monday, June 29
- Ms. P. Motori  Monday, June 29

Happy Belated Birthday!