



**IIE MSA / IOBSA**  
**Learning path towards a Chartered Banker South Africa, CB(SA)**  
**17 April 2019**



## Chartered Banker South Africa, CB(SA)

The CB(SA) is the highest level of designation in banking, giving recognition to qualifying professionals in the modern banking sector upholding ethical and professional requirements.

The Institution of Bankers South Africa (IOBSA) has met all regulatory requirements and the application for CB(SA) with SAQA is in its final stages.

### IIE MSA:

- provides an accredited NQF 8 Postgraduate Diploma in Business Leadership (SAQA ID = 101973) as underlying academic qualification towards the CB(SA);
- will facilitate online preparatory workshops in preparation for the CB(SA) Board Examination
- will facilitate the integrated Board Exam offered twice year



# IOBSA Professional Designations

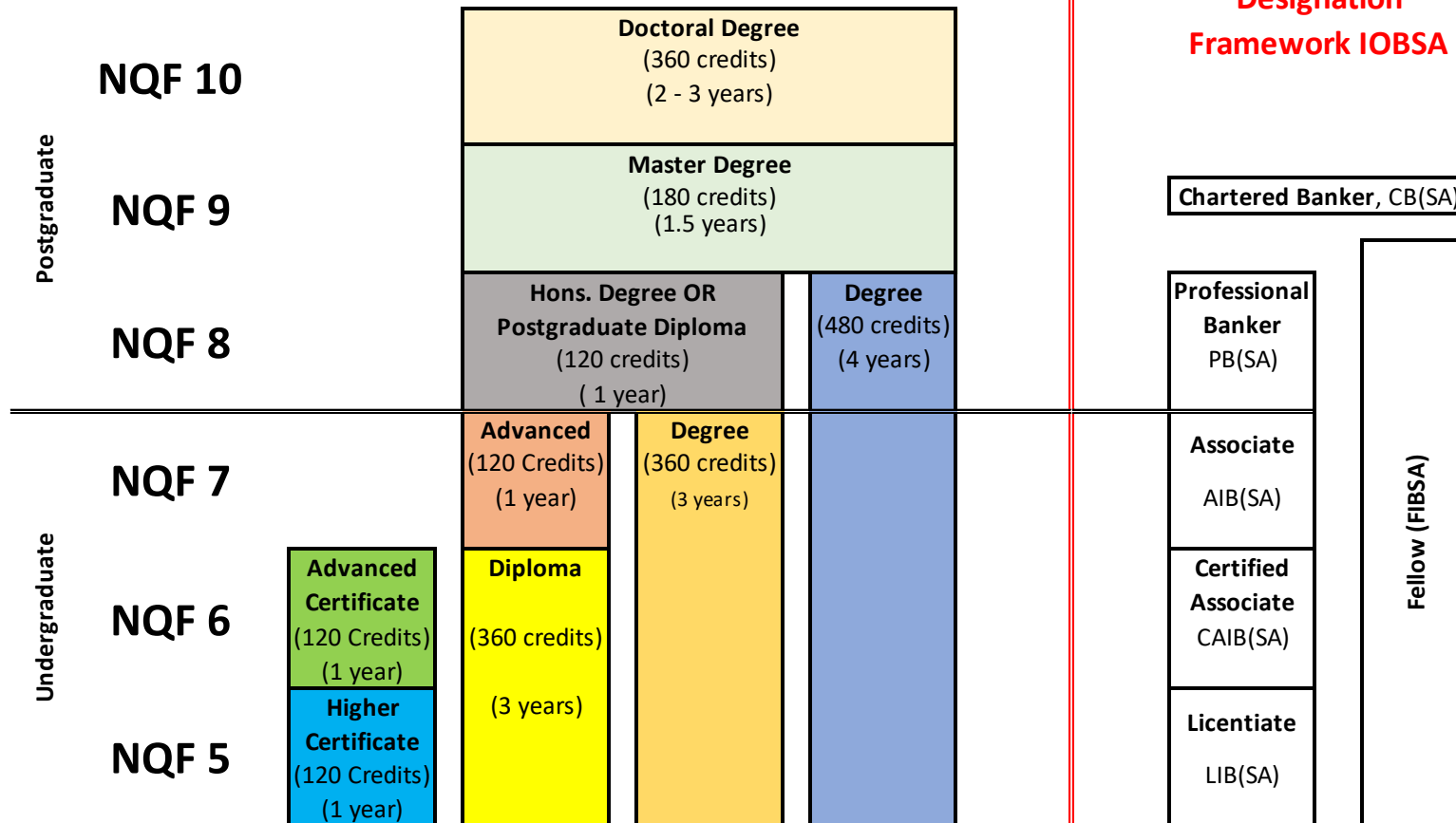
- **Licentiate** of the Institute of Bankers in South Africa (**LIBSA**)
- **Certified Associate** of the Institute of Bankers in South Africa (**CAIB(SA)**)
- **Associate** of the Institute of Bankers in South Africa (**AIBSA**)
- **Professional Banker** of the Institute of Bankers in South Africa (**PBSA**)
- **Fellow** of the Institute of Bankers in South Africa (**FIBSA**)
- **Chartered Banker** of the Institute of Bankers in South Africa (**CB(SA)**)



# The route/path towards the CB(SA)

**Academic component guided by  
Higher Education Qualification Sub-Framework HEQSF**

**Professional  
Designation  
Framework IOBSA**





## Core competencies and skills of the CB(SA)

### What is expected from a CB(SA):

- To have the necessary competencies and skills to respond to changes and opportunities in banking in order to keep abreast of market trends in the world economy;
- To have the technical, legal and administrative skills to work in the financial services industry;
- Be able to make professional and ethical judgments and informed decisions in relevant work situations;
- To understand the future of banking, and the influence of technology in a digitised world; and
- To maintain the high standards of professional excellence;



# Entry requirements for CB(SA)

## Phase 1:

- IOBSA membership & Code of Professional Conduct
- Meet professional designation standards as aligned to NQF 8 formal qualification
- A minimum of 18 hours CPD per annum
- Current employment in sector or previous employment no more than 2 years ago
- Successful completion of the NQF 8 accredited IIE MSA Postgraduate Diploma Business Leadership (PDG BL) (SAQA ID = 101973) as academic underlying qualification to the Chartered Bankers South Africa, CB(SA). (Note: An RPL route exist)

## Phase 2:

- Upon successful completion of the PGD BL candidates must complete a compulsory online preparatory programme (1 week) towards the IOBSA CB(SA) Board Examination (5 hours).

**Note:** The PGD BL, the preparatory workshops and the CB(SA) Board Examination will be administered and offered by IIE MSA in conjunction with IOBSA.





# The IIE MSA

The Independent Institute of Education (<https://www.iie.ac.za>) is a private higher education institution operating across 21 sites.

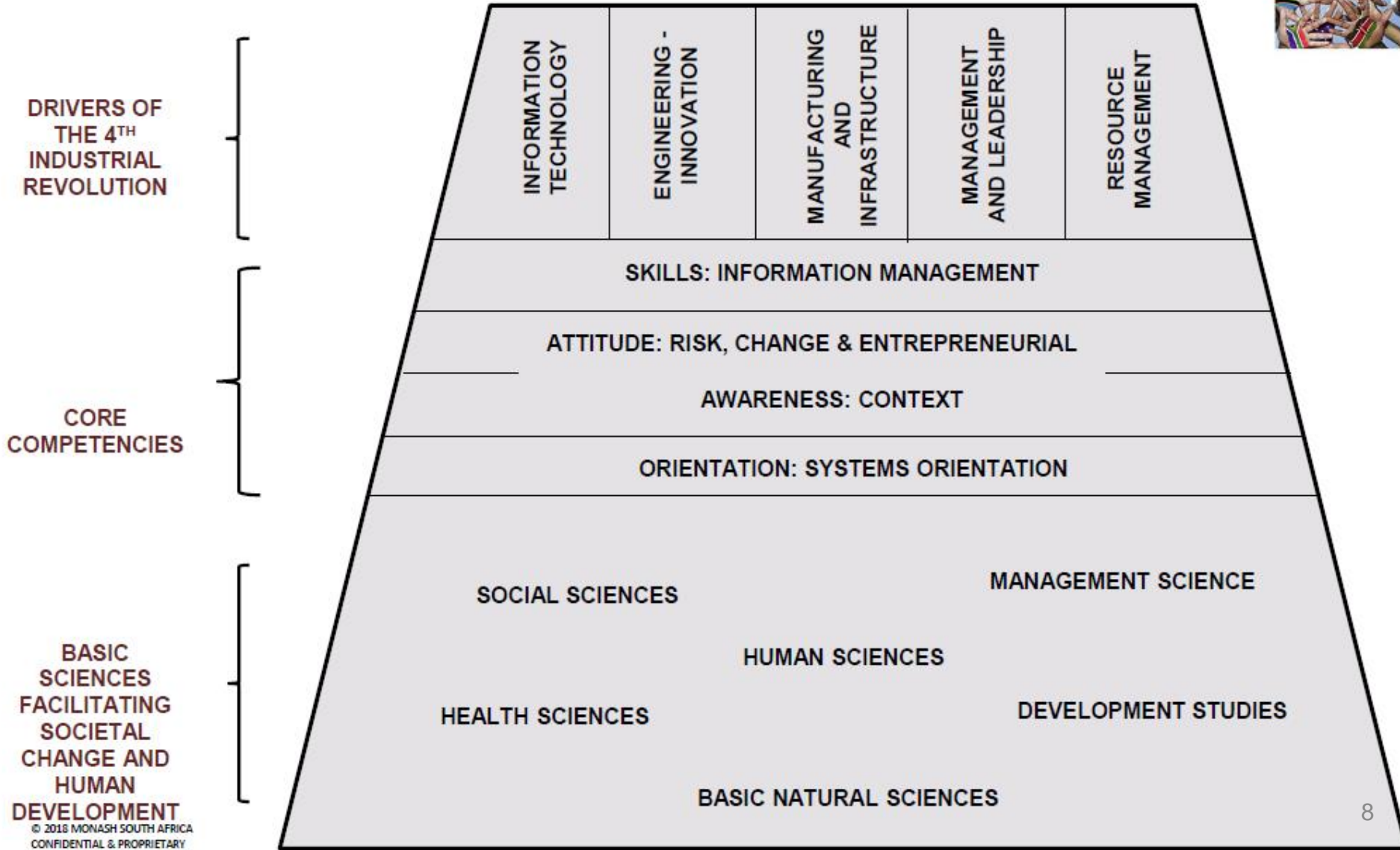
Our brands:



IIE MSA (<https://www.msa.ac.za/>) offers an array of undergraduate and postgraduate programmes to choose from in a variety of disciplines.



# Macrocurriculum to launch IIE MSA into the new era







## PGD Business Leadership (SAQA ID = 101973)

The accredited NQF 8 **Postgraduate Diploma Business Leadership (PGD BL)** aims to provide learners with **management and leadership competencies** necessary for sustainability and a competitive advantage.

It **integrates all relevant disciplines** such as finance, human resources, and marketing **into the overall operational plan of the organisation.**

With a strong focus on **problem solving** and **leadership competencies**; this qualification is designed to **prepare learners for professional and/or managerial roles in private, public, developing and non-profit sectors.**

**\*\****Flexibility in enrolment of modules, allowing you to start the PGD BL anytime during the year – see enrolment dates on next slide*



## The PGD BL, Workshops + Board Examination

### PGD Business Leadership modules (1 year programme):

1. Management of business information & knowledge (25 May 2019)
2. Entrepreneurship & Innovation (13 Jul 2019)
3. Strategic Leadership (17 Aug 2019)
4. Ethics & Corporate Citizenship (12 Oct 2019)
5. Banking in the Future OR Corporate Finance (2 Nov 2019)
6. Management Theory & Practice (Feb 2020)
7. Talent Management (March 2020)
8. Organisational learning & development (April 2020)

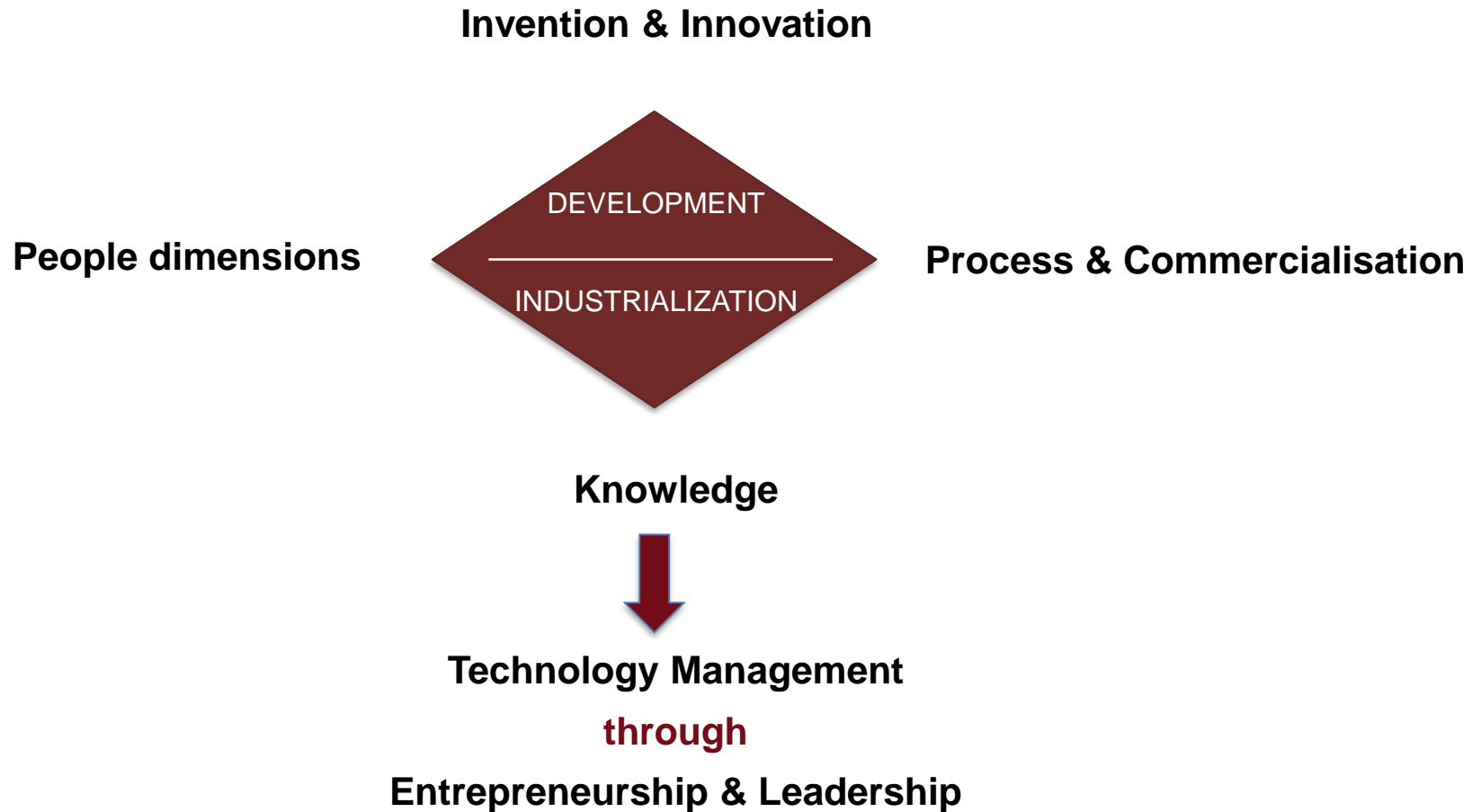
*\*\*Flexibility in enrolment of modules, allowing you to start anytime during the year*

### IIE MSA to facilitate:

- **Online preparatory workshops** in preparation for board examination
- Followed by a **practical integrated board exam**. For more information visit:  
<https://www.msa.ac.za/msaexecutive/postgraduate-diploma-in-business-leadership/>



# The approach to PGD BL curriculum





## Aspects incorporated into the curriculum – PGD BL

### Decolonisation/ Africanisation / Contextualisation

- Local and regional specific case studies and personal experiences
- South African textbooks and supporting articles
- A ranging focus from large corporations to small medium enterprises
- Contextualised learning, complimented by shared experiences, simulations and guest speakers

### Graduateness

- Practical problem-solving and leadership capabilities in banking
- Reflection and ability to respond to leadership challenges in an integrated manner within financial services
- An emphasise on the employability and professional skill development of graduateness

### Entrepreneurship

- Intellectual and personal development
- Entrepreneurial mindset
- Professional and/or managerial roles in private, public, developing and non-profit sectors

### Macro curriculum

- Use of technology in business and cloud-based solutions
- An entrepreneurial mindset in dealing with risk and change
- Integration of all disciplines – towards an interdisciplinary understanding and approach to leading
- Maximising resource efficiencies in an integrated manner

## Module / Programme delivery – Postgraduate Diploma in Business Leadership + Preparatory Workshop + IOBSA Board Exam



- **Student Experience**
  - Seamless integration with full set of service
  - Full orientation with access and flexibility
  - Multiple touchpoints per module (lecturer, tutor, mentor, technical, administration, library, learning skills advisors and programme manager)
- **Single blended delivery model**
  - Blended from both ends (Offline to Online & Online to Offline)
  - Online Learning Management System (LMS)
- **Contact sessions in 5 week cycle per module**
  - Contact sessions every 2<sup>nd</sup> Saturday 1, 3, 5 (8h30 – 13h30)
  - Minimum of 2 zoom/skype sessions in week 2 & 4 (17h30 – 18h30)
  - Guest lectures + industry leaders/speakers to complement modules
- **Assessments**
  - Online continuous assessments, with applied focus in each module of PGD BL
  - Online preparatory workshops + final Integrated Board Examination



## How to enrol for the PGD BL towards the CB(SA) Board Examination

### Step 1:

- IOBSA membership & Code of Professional Conduct
- Current employment in sector that or employment no more than 2 years ago

### Step 2:

- List of relevant training courses attended
- Certified Academic Transcripts of NQF 7 or equivalent qualification. (Note: An RPL route exist)
- Certified South African ID document or Certified International Passport
- English Test Scores (if applicable) & Curriculum Vitae

### Step 3:

- **Apply Online:** [https://www.msa.ac.za/apply\\_now/](https://www.msa.ac.za/apply_now/) (choose MSA Executive link) or follow link from IOBSA website <https://www.iob.co.za>
- **Cost to enrol:** <https://www.msa.ac.za/msa-executive-fees/> - Postgraduate Diploma in Business Leadership (R6 875 x 8 modules = R55 000)

### Step 4:

Upon successful completion of PGD BL to participate in online preparatory workshops in preparation for the final CB(SA) Board Examination - offered twice a year





## Information / Marketing of the CB(SA)

### First class / intake on PGD BL starts on 25 May 2019

- IOBSA will send emails to all members with product information after tonight
- IOBSA & IIE MSA websites
- Social media , Press releases & general media advertisements
- Exhibitions & presentations to your bank / institution

More information available at IOBSA: <https://www.iob.co.za/>

More information available at IIE MSA programme website:

<https://www.msa.ac.za/msaexecutive/postgraduate-diploma-in-business-leadership/>

**To enrol:**                    **IIE MSA Admissions**  
**011 950 4009 (call centre)**  
**[inquiries@monash.edu](mailto:inquiries@monash.edu)**

*\*\*Flexibility in enrolment of modules, allowing you to start anytime during the year – see enrolment dates*



## Who to contact

Who to contact at IOBSA:

Mrs Marietjie Ferreira

011 268 0669 / 082 303 2954

[marietjie@iob.co.za](mailto:marietjie@iob.co.za)

Who to contact at IIE MSA Executive Education:

Mrs Tatiana Mengsen

Administrator PBD Business Leadership & Short Courses

011 950 4134 or [tatiana.mengsen@monash.edu](mailto:tatiana.mengsen@monash.edu)

Prof HB Klopper

Director: Executive Education & Short Courses

011 950 4021 or [hb.klopper@monash.edu](mailto:hb.klopper@monash.edu) or 082 336 1044



# Questions & Answers