

The Institute of Bankers In South Africa

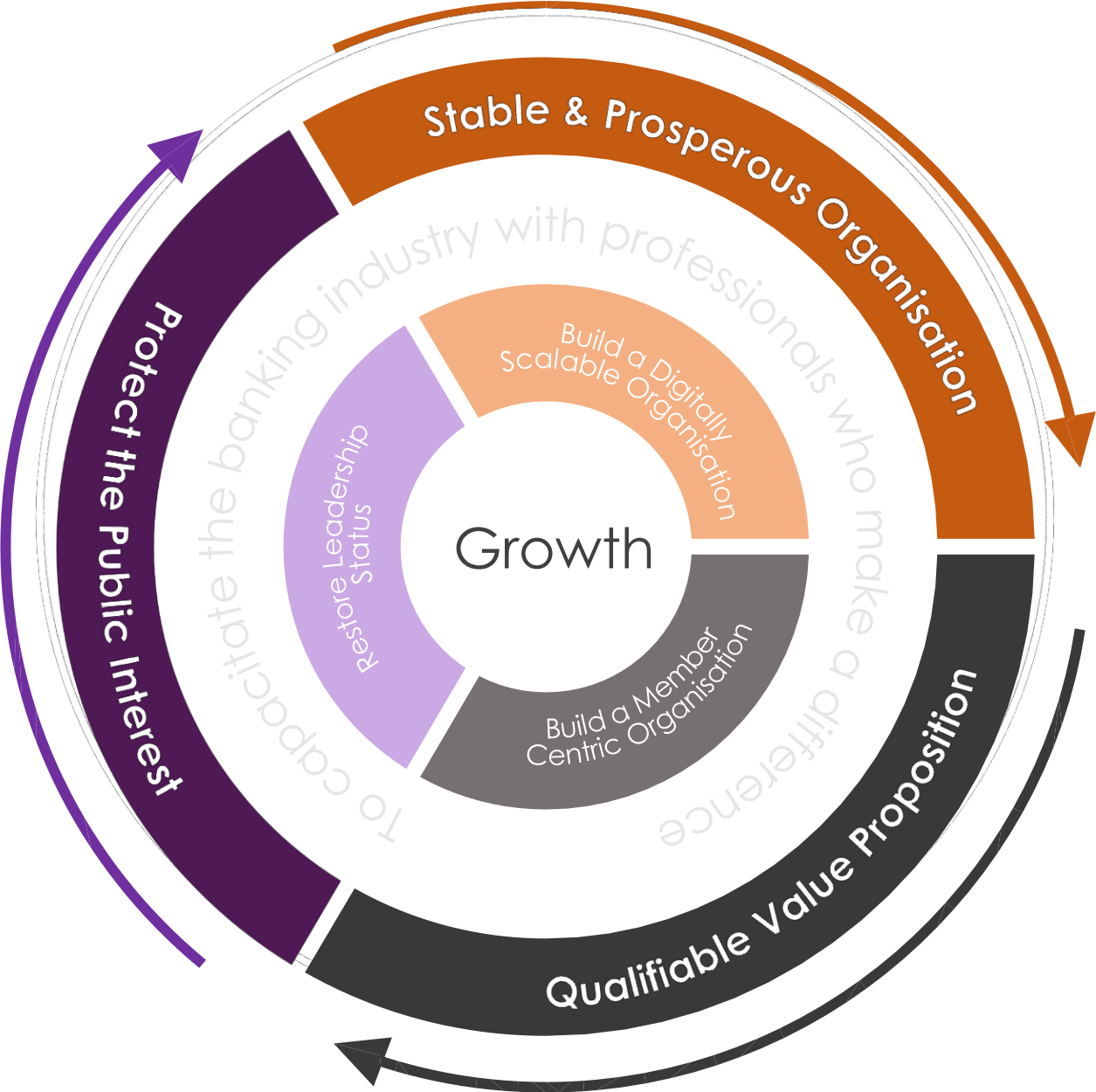
Building Professional Capital



To be an Industry capacity builder, through certification and in support of banking professionals. An integrator of professional ethics, conduct and a facilitator of Continuous Professional Development.

To build professional capital for the Banking industry

- Stewardship (Steward for industry and society)
- Excellence (in all we do)
- Professionalism (Adhere to a code of conduct)
- Ethical (behaviour, risk, conduct)
- Trust (Trusted advisor to the Industry)



Protect the public interest

Become the owner and authority of knowledge

Enable the process of CPD

Professionalize the industry

Create a stable and prosperous organisation

Build strategic partnerships

Create operational partnerships

Diversify our revenue streams

Qualifiable focused value proposition

Enable research into a Banking Standard

Guide, facilitate, and develop tools for career opportunities

Build and represent financial services standards

Our Priorities-detail

Protect the public interest

Content sharing, CPD, webinars, insights

Enable the process of CPD-ensuring continued CPD for Banking Professionals to add value to the FS industry

Professionalize the industry by awarding designations, enabling research into a banking standard, ensuring code of ethics compliance

Create a stable and prosperous organisation

Build strategic partnerships with stakeholders

Create operational partnerships to ensure our compliance and continued growth and development

Diversify our revenue streams such as CPD, NCA, CSL to support income growth

Qualifiable focused value proposition

Enable research into developing a Banking Standard in SA-RFP for research partner

Guide, facilitate, and develop tools for career opportunities and personal development, mentorship etc-deliberate branding of mentors

Build and represent financial services standards in various committees in the FS space
Banker of the year awards

Our Proposition

BANKING PROFESSIONAL

(previously LIB SA)

REGISTERED BANKING PROFESSIONAL





(previously CAIB SA)

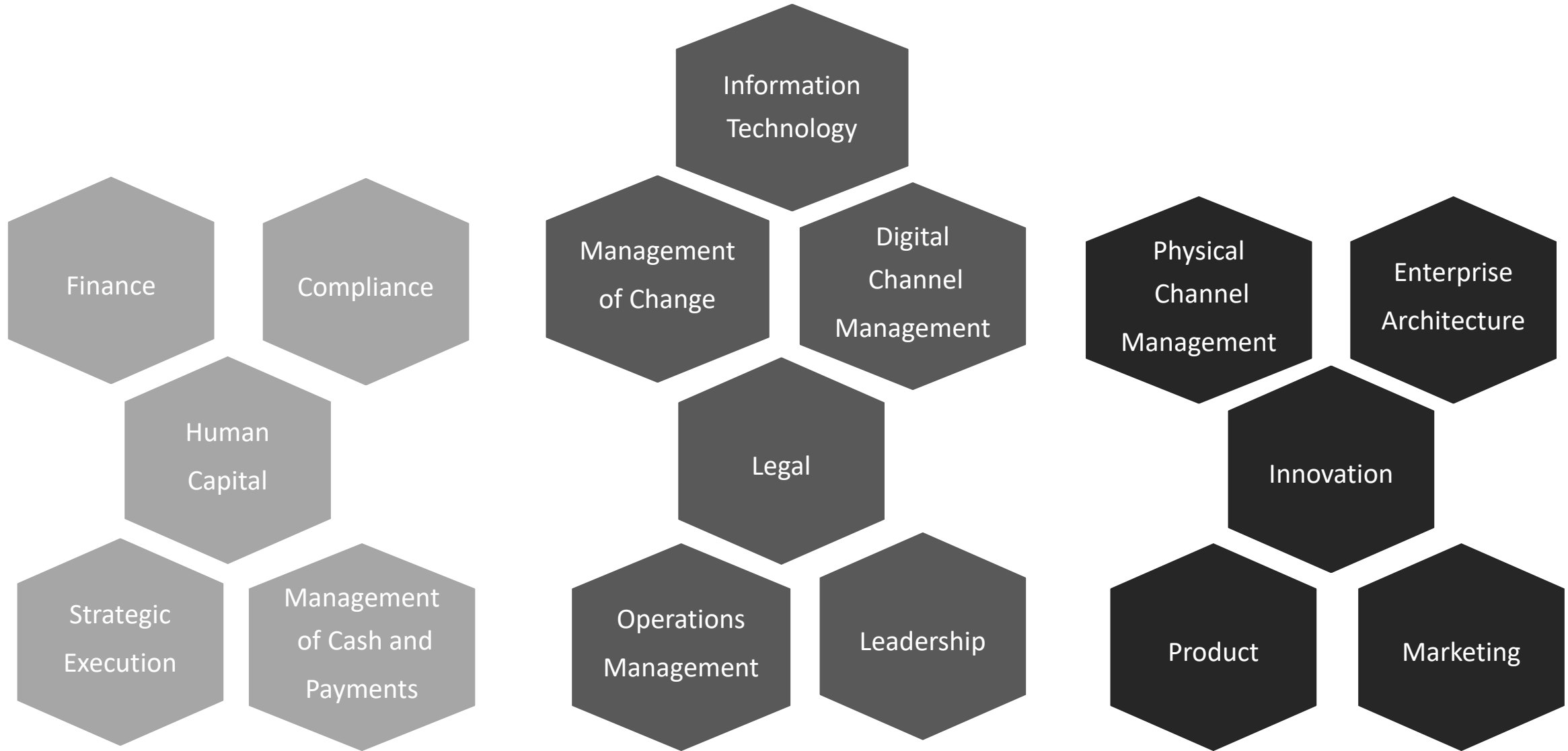
CERTIFIED BANKING PROFESSIONAL

(previously AIB SA)

CHARTERED BANKING PROFESSIONAL

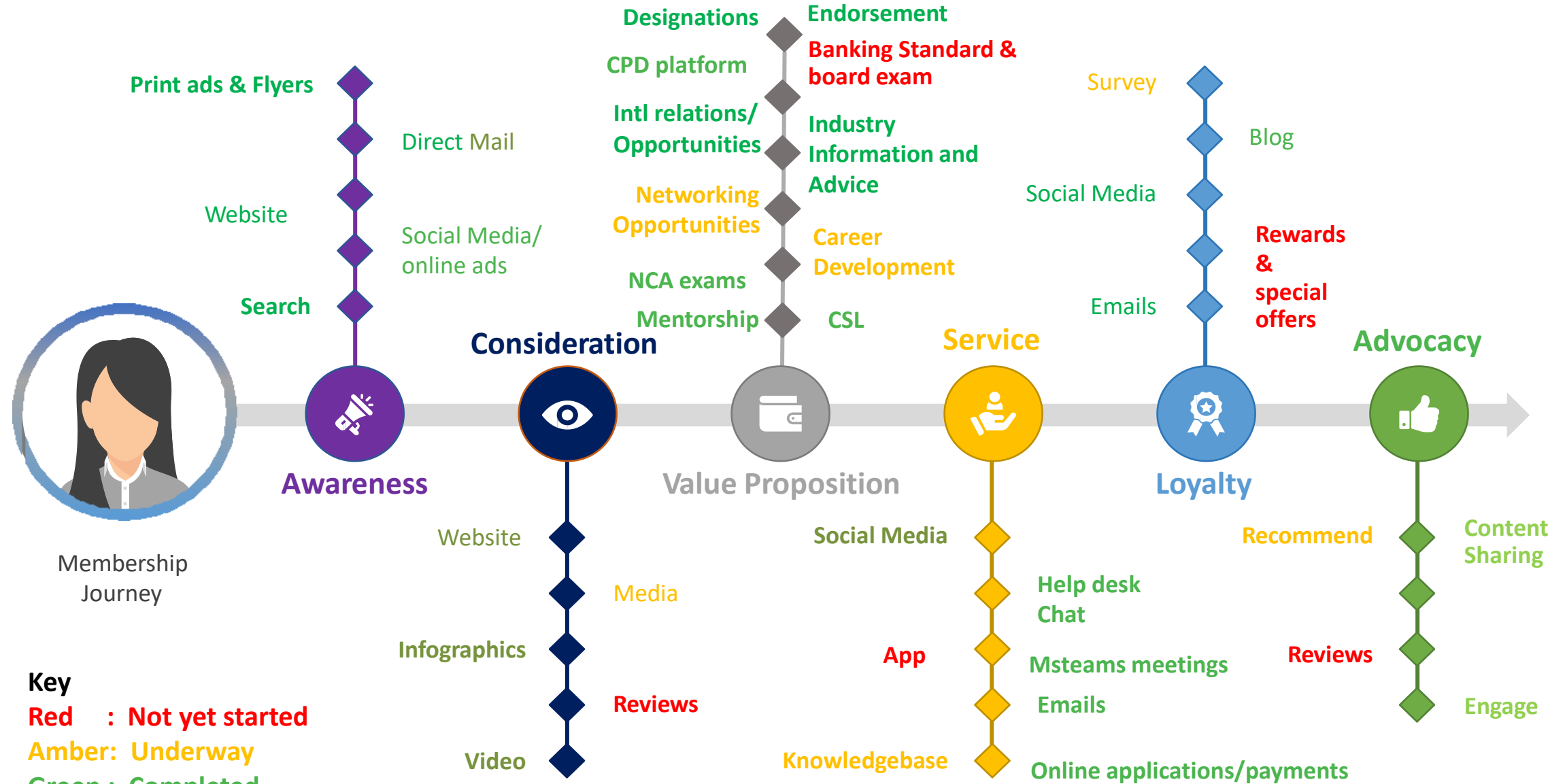
(previously PB)

EXPERIENCE	For practitioners that have limited (1 year +) experience in the banking environment and would like to gain recognition for their experience.	For more experienced practitioners (1 year +) who have started to specialise within the banking environment and are pursuing their career in banking within this specialisation.	For professionals within Banking who have extensive experience (3 years +) and who are operating at a managerial level.	For senior bankers with extensive experience (5 years +) in Banking who aspire to recognition of their leadership and expertise within the industry
EDUCATION	Cognate Qualification NQF 4/5 or equivalent RPL	Cognate Qualification NQF 6 or equivalent RPL	Cognate Qualification NQF7 or equivalent RPL	Cognate Qualification NQF8 or equivalent RPL
ASSESSMENT	Competency assessment CPD 20 points PA	Competency assessment CPD 20 points PA	Competency assessment CPD 30 points PA (TBC)	Competency assessment CPD 30 points PA (TBC)
ETHICS	Signs (annual) agreement to comply with IOB codes of practice, standards & ethics and provides a declaration of good standing.			
LEVEL	ENTRY LEVEL	JUNIOR UP TO MIDDLE MANAGEMENT	MIDDLE TO SENIOR MANAGEMENT	SENIOR TO EXECUTIVE MANAGEMENT
SAQA ID	 ID: 536	 ID: 473	 ID: 535	 ID: 534



Cognate Qualification + *Banking* Competency + *Banking* Experience + Ethics Attestation + Certification = **Professional** Designation

IOBSA Membership Journey Roadmap 2023



Key
Red : Not yet started
Amber: Underway
Green : Completed

Thank you